

## AUGUST 20, 2015

The Freedom Area School Board held their Regular Board Meeting on August 20, 2015, in the Middle School Library. Superintendent Jeffrey Fuller called the meeting to order at 7:00 pm.

### Board Members Present:

Alan Colorito  
Harry Gilarno  
Dawn Greene  
Lori Pail  
Lorraine Rocco  
Jennifer Sayre  
Dennis Sharpless (Arrived 7:15 PM)

### Board Members Absent:

Barbara Heyman (Hospital)  
Mary Ann Petcovic (Ill)

### School Staff Present:

Dr. Jeffrey Fuller, Superintendent  
Noriene Plate, Business Manager  
Misty Slavic, Director of Curriculum & Instruction  
William Deal, Principal, High School  
Frank Hernandez, Principal, Middle School  
Ryan Smith, Assistant Principal, High School  
Richard Edder, Principal, Elementary School  
Randy Walker, Director, Food Service  
Scott Smith, Construction Representative/Clerk of Services

### Solicitor:

Mathew Hoffman

Guests: **Public sign-in sheet is attached to the minutes in the minute book.**

Motion by Gilarno, seconded by Greene, to appoint Lorraine Rocco to serve as President Pro Tem as temporary President for the August 20, 2015 meeting of the Board of School Directors in the absence of both the President and Vice President.

Roll Call    Yea Votes – Greene, Rocco, Sayre, Pail, Gilarno, and Colorito.  
Vote            Motion carried – 6 Yeas

## COMMUNICATIONS

The District is in receipt of a Thank You Card from Leo Parrish and Family

Motion by Greene, seconded by Sayre, to approve the Superintendent's and Board members participation at the following meetings:

1. 2015 PASA-PSBA School Leadership Conference, October 14 through October 16, Hershey Lodge & Convention Center - Approve School Board Members' and Superintendent's Attendance According to Policy

- 2. 2015 PSBA School Board Secretaries and Affiliates Conference, October 14 thru October 16, Hershey Lodge and Convention Center – Approve Board Secretary’s attendance According to Policy

Roll Call Yea Votes – Greene, Rocco, Sayre, Pail, Gilarno, and Colorito.  
 Vote Motion carried – 6 Yeas

Other:

- September 2015 School Board Meetings to be held on September 10 and September 16 (Wednesday)
- Use of School Facilities Schedule (According to Policy) (Enclosure)

Motion by Pail, seconded by Sayre, to approve the following PSBA 2016 Slate of Candidates:

- President-Elect –Mark Miller
- Vice President – Robert Schwartz

Roll Call Yea Votes – Greene, Rocco, Sayre, Pail, Gilarno, and Colorito.  
 Vote Motion carried – 6 Yeas

NOTE: Board Member Dennis Sharpless arrived at the meeting at 7:15 PM

**PUBLIC/COMMUNITY RELATIONS:**

- A. Carol-Lynn DuBovi, New Sewickley Township, gave her personal assessment of the Freedom Area School District to include class size, staffing, and class offerings. She also praised District faculty and support staff.
- B. Lynn Patsiga, New Sewickley Township – Reiterated what Mrs. DuBovi said and that it was also important that no overcrowding occurred in the classrooms.
- C. Sue Vogel – Not in Attendance

**MINUTES**

Motion by Gilarno, seconded by Pail to approve the Minutes of June 18, 2015.

Roll Call Yea Votes – Gilarno, Rocco, Sharpless, Sayre, Pail, Gilarno, and Colorito.  
 Vote Motion carried – 7 Yeas

**ENCLOSURES**

- A. Use of School Facilities Schedule (According to Policy)
- B. BVIU School Board Notes for June 24, 2015 Meeting

**SUPERINTENDENT’S REPORT:**

Dr. Fuller, Superintendent, reported as follows:

Summer Review:

It has been a very busy summer here in Freedom. We started the summer with an expectation of having to do very little in the way of interviews and hiring, but as a result of some last minute resignations, our administrative staff is now working diligently to fill several positions on both the professional and support staff.

As previously mentioned, our new Central Office staff members have been working hard to get acclimated into the district and get ready to start the new year. Last week we heard from our new Director, Instructional Technology Marie Dohanich. With us this evening is our new Director of Food Services, Mr. Randy Walker. I have asked Mr. Walker to introduce himself and give the Board a brief overview of his plans for the Cafeteria. Mr. Walker...

Randy provided an overview of his background saying that he has extensive experience in institutional food service. He commented that everyone has been very helpful to him and that the Department was left in excellent condition. He discussed the "point of sale" system saying that it was "state of the art" and that the district will be purchasing dairy products this year from Marburger Dairy. The District will also participate in the Breakfast Counts program. Walker said that staff is anxious to begin the school year and that he is happy to be on board.

Fuller reminded the Board and Public that Mr. Walker is splitting his time between Freedom and Riverside School Districts, a relationship that will prove to be beneficial to both districts.

Dr. Fuller continued by saying that our Administrative Team has had the opportunity to meet with almost all of the teachers at each grade level and department, especially in K-8, over the summer to review curriculum, provide training on new instructional resources, and work on scope and sequence documents that will further support classroom instruction. We met with the Tech Ed and Music departments to work through staffing and course needs for the new school year. We also met with a committee of K-8 teachers to select a new technology-based intervention program called Study Island. Classroom teachers will provide additional instructional support for students who are in need of either remediation or enrichment that will use this program. Professional Development on this program will be provided early in the school year.

Our Maintenance and Custodial staff has been working diligently to not only assist with the move of every teacher in grades K-8, including the cleaning and painting of many classrooms and hallways, but also to take care of many items around the grounds, including painting the dugouts on the softball field to match the work done at the baseball field.

While everything is coming together nicely for the start of the school year, the extra couple of weeks here at the end of the summer will most certainly be helpful.

NOTE: The approval date to accept the resolution regarding reassignment of students for the opening of the newly constructed Freedom Elementary School needed revised. As a result the following motion was made:

Motion by Gilarno, seconded by Greene, to approve the following Resolution providing for the Reassignment of Students and the Opening of the Newly Constructed Freedom Elementary School: (Signatures Required)

**WHEREAS**, the Board of School Directors of Freedom Area School District Has Determined to Permanently Close Big Knob Elementary School and Conway Elementary School; and

**WHEREAS**, it Appearing That Better Educational Opportunities Can Be Offered to the Students of the Closed Schools by their Reassignment to the Newly Constructed Freedom Area Elementary School Commencing with the 2015-16 School Term;

**NOW THEREFORE BE IT RESOLVED**, that Freedom Elementary School be Opened in the Freedom Area School District at the Commencement of the 2015-16 School Term.

Roll Call    Yea Votes – Greene, Rocco, Sharpless, Sayre, Pail, Gilarno, and Colorito.  
Vote            Motion carried – 7 Yeas

#### FINANCE:

Motion to approve the following Finance items was made by Gilarno, seconded by Sayre, and unanimously approved through consent agenda: **(Copies of items CA:1 – CA:10 are attached to the minutes in the minute book)**

- CA:1 Bills in the amount of \$748,412.00 (Second Check Run for June 2015)
- CA:2 Bills in the amount of \$973,909.11 (First Check Run for July 2015)
- CA:3 Capital Improvement First Check Run for June 2015 in the amount of \$378.56
- CA:4 Primary Center Construction Payments in the amount of \$1,388,813.98 (First Check Run for July 2015); as approved by VEBH Architects and S. P. Smith Construction
- CA:5 Primary Center Construction Payments to VEBH in the amount of \$52,500.50
- CA:6 Primary Center Construction Payments in the amount of \$741,638.03 (First Check Run for August 2015) (Pending approval by VEBH Architects and S.P. Smith Construction)
- CA:7 Capital Improvement First Check Run for August 2015 in the amount of \$74,049.36
- CA:8 Bills in the amount of \$1,058,687.66 (First Check Run for August 2105)
- CA:9 June and July 2015 Treasurer's Reports

	<u>June 2015</u>
Wesbanko - Money Market	\$ 1,619,950.08
Wesbanko - Payroll	\$        499.03
Wesbanko- General Checking Account	\$     31,944.48
PA Treasury Invest	\$ 2,766,087.08
PSDLAF – Regular Account	\$        3,090.84
PSDLAF Max - General Fund	\$ 1,977,821.83
PSDLAF Term – General Fund	\$ 1,900,000.00
Wesbanko General Fund – CD	\$ 1,255,875.28
PA Treasury-Invest Capital Projects	\$    616,003.46

PSDLAF Max – Capital Projects	\$ 2,823,793.38
Wesbanko – Student Activity Account	\$ 49,575.36
Wesbanko Bodkin Scholarship - CD	\$ 200,000.00
Wesbanko Bodkin Scholarship	\$ 26,589.62
PSDLAF MAX – 2014 Construction Fund	\$ 650,000.00
PSDLAF – 2014 Construction Fund	\$ 51,803.72
PSDLAF Term – Capital Projects	\$ 2,000,000.00
Wesbanko - Capital Projects Checking	\$ 179,879.37
Wesbanko - Capital Projects – CD	\$ 201,134.17

July 2015

Wesbanko - Money Market	\$ 2,395,747.67
Wesbanko - Payroll	\$ 1,525.96
Wesbanko- General Checking Account	\$ 95,561.71
PA Treasury Invest	\$ 1,766,200.75
PSDLAF – Regular Account	\$ 3,090.84
PSDLAF Max - General Fund	\$ 1,962,311.61
PSDLAF Term – General Fund	\$ 1,900,000.00
Wesbanko General Fund – CD	\$ 1,255,875.28
PA Treasury-Invest Capital Projects	\$ 616,028.78
PSDLAF Max – Capital Projects	\$ 2,823,937.80
Wesbanko – Student Activity Account	\$ 49,760.58
Wesbanko Bodkin Scholarship - CD	\$ 201,402.44
Wesbanko Bodkin Scholarship	\$ 26,591.88
PSDLAF MAX – 2014 Construction Fund	\$ 650,000.00
PSDLAF – 2014 Construction Fund	\$ (1,336,911.47)
Wesbanko - Capital Projects Checking	\$ 179,894.65
Wesbanko - Capital Projects – CD	\$ 201,134.17

CA:10 June and July 2015 Cafeteria Reports

CA:11 Agreement between The Reschini Group and Freedom Area School District to assist with Employee Reporting Requirements under the Affordable Care Act.

CA:12 Confirm: Release Time, According to Policy, for Noriene Plate to attend Fiscal Training for IDEA, August 18, 2015, Cost Transportation

CA:13 Payments to:

- Shipley Plumbing in the amount of \$50,445.24.
- SP Smith Construction Services in the amount of \$10,000.

Roll Call Yea Votes – Greene, Rocco, Sharpless, Sayre, Pail, Gilarno, and Colorito.

Vote Motion carried – 7 Yeas

**EDUCATION:**

Motion to approve the following Education items was made by Pail, seconded by Greene, and unanimously approved through consent agenda according to Act 48:

CA:1 Released Time:

**PROFESSIONAL DEVELOPMENT:**

1. Other:
  - a. Ryan Smith, High School Assistant Principal, NISL #1C: World-Class Schooling: Vision/Goals, February 23 and 24, March 21 and 22, May 3 and 4, June 20 and 21, 2016, IU 1,3,7,27, Cost Mileage
  - b. Confirm: K.C. Hastings, High School Math Teacher, NMSI APSI 2015 (PA), August 4-7, 2015, Brashear High School, Cost Registration Fee
  - c. John Collins Writing Workshop, October 12, 2015, BVIU, Cost Substitute, Registration Fees, Meals and Transportation:
    - i. Misty Slavic, Director of Curriculum and Instruction
    - ii. Ron Kelm, Academic Coach
    - iii. Blaire Lasko, High School English Teacher
- CA:2 Annual Special Education Classroom Rental Agreement for the 2015-2016 School Year with the BVIU at a Cost of \$5,576 (No Increase from Previous Year)
- CA:3 Annual Letter of Agreement between Beaver County Behavioral Health and Freedom Area School District for the 2015-2016 School Year
- CA:4 Agreement with Western Pennsylvania School for Blind Children for the Period of August 24, 2015, thru June 3, 2016, for four (4) Special Education Students at a cost not to exceed \$7,000
- CA:5 Agreement with The Meadows Psychiatric Center for Educational Services for the 2015-2016 School Year
- CA:6 Day Student Education Agreement with Glade Run Lutheran Services for 2015-2016 School Year
- CA:7 Request for Alternative Education Service from The Class Academy for the 2015-2016 School Year
- CA:8 Superintendent's recommendation to offer professional employee contracts granting tenure status in Accordance with 1108 of the School Code to (Signatures Required):
  1. Kelly McNees, High School Social Studies Teacher
  2. Lauren Harley, Elementary Learning Support Teacher
  3. Catherine Schultz, High School English Teacher
  4. George Miklas, High School Learning Support Teacher
  5. Katherine Gigl, High School Social Studies Teacher
- CA:9 Resignation from Tara Testa, Big Knob Elementary Teacher's Assistant, effective June 5, 2015
- CA:10 Resignation from Jason Knox, Elementary Math Aide, effective July 29, 2015
- CA:11 Resignation from Marisa Braddock, Elementary Learning Support Aide, effective July 31, 2015
- CA:12 Resignation from Annette Debelak, Elementary Learning Support Side, effective August 11, 2015
- CA:13 Alexandra Javens as Sixth Grade Instructional Aide (Pending Physical/TB Test)
- CA:14 Amber Radizicki as Middle School Autistic/Emotional Support Aide (Pending Physical/TB Test)
- CA:15 Resignation from Erica Kreshon, Middle School Learning Support Aide, effective August 18, 2015
- CA:16 Pennsylvania Department of Education – Bureau of Special Education LEA Agreements to participate in the following during the 2015-2016 School Year:
  1. School-Based Administrative Claiming Program (ACP), Cost

\$500 per quarter

2. School-Based Access Program (SBAP), Cost \$.56 for each direct service claim

CA:17 Andrew Murray as Eighth Grade Instructional Aide (Pending Physical/TB Test)

CA:18 Melissa Krajcovic as Elementary Art Teacher (Pending receipt of Clearances, Physical, and Drug Test) Salary according to Contract.

Roll Call Yea Votes – Greene, Sharpless, Sayre, Rocco, Colorito, Pail, and Gilarno.

Vote Motion carried – 7 Yeas

### OPERATIONS:

Motion to approve the following Operations items was made by Pail, seconded by Colorito, and unanimously approved through consent agenda:

CA:1 Agreement with Kennywood to hold District's School Picnic on Monday, June 13, 2016

CA:2 Resignation from Doug Hunter, Custodian/Maintenance, effective June 22, 2015

CA:3 Approve the Following Cafeteria Changes:

1. Janice Hedge, Permanent to Substitute

2. Jan Moore, Permanent to Substitute

3. Roxanne Battaglia, Substitute to Permanent

CA:4 Confirm: Release Time for Randy Walker, Food Service Director, to attend the School Nutrition Association Annual Conference, August 3-5, 2015, Gettysburg, PA, Cost Lodging, Meals and Mileage

CA:5 Recommendation by Randy Walker, Food Service Director, to use Marburger Dairy as Milk/Beverage Supplier, for the 2015-2016 School Year

CA:6 List of Rhodes Bus and Van Drivers, Aides and Substitutes for 2015-2016 School Year (Handout)

CA:7 Resignation from Beverly Boehm, Part-Time Custodian, effective August 12, 2015

CA:8 Evelyn Grant as Certified School Nurse Assistant at a salary of \$13.50 per hour

CA:9 Resignation from Gerry Welsh, Elementary Cafeteria Aide, effective August 20, 2015

CA:10 Sheryl Palmer as Certified School Nurse Assistant at a Salary of \$14.00 per hour

Roll Call Yea Votes – Greene, Sayre, Rocco, Colorito, Pail, Sharpless, and Gilarno.

Vote Motion carried – 7 Yeas

Motion to approve the following Operation item was made by Pail, seconded by Colorito, and unanimously approved through consent agenda:

CA:1 Jocelyn Sharpless, DMD, as School Dentist

Roll Call Yea Votes – Greene, Sayre, Rocco, Colorito, Pail, and Gilarno.

Vote Abstain – Sharpless. Motion carried – 6 Yeas

### FACILITIES MASTER PLAN

Scott Smith, Construction Representative, gave a construction progress update and discussed two

additional change orders totaling \$20,506 (total for August 2015 - \$101,257) for additional sets of bleachers and rework of water main lines due to a modified meter. Following these change orders there remains 60% of the contingency fund. **Report attached to the minutes in the minute book.**

Motion by Greene, seconded by Gilarno, to approve change orders totaling \$20,506 for additional sets of bleachers and rework of water main lines due to a modified meter. **(Copy of report attached to the minutes in the minute book.)**

Roll Call Yea Votes – Greene, Sharpless, Sayre, Rocco, Colorito, Pail, and Gilarno.  
Vote Motion carried – 7 Yeas

### EXTRA-CURRICULAR:

Motion to approve the following Extra-Curricular items was made by Gilarno, seconded by Colorito, and unanimously approved through consent agenda:

- CA:1 Ed Majors as High School Rifle Club Sponsor  
CA:2 The following coaches:
1. Michael Jennings – Football (Pending Acts 151 and 34 Clearances and TB Test/Statement)
  2. Michael Rittelmann – Football (Pending Completed Application, Act 168 Disclosure Release and TB Test/Statement)
  3. Randy Simmons – Football (Pending Completed Act 168 Disclosure Release and TB Test/Statement)
  4. Erika Barlow – Cross Country (Clearances on File)
  5. Chris Coennen – Golf (Volunteer) (Clearances on File)
  6. Ryan Smith – Golf (Volunteer) (Clearances on File)
  7. Tamra Rosa – Fall Cheer Coach (Volunteer) (Pending Act 114 Clearance)
- CA:3 Creation of additional ticket taker position for home football games, Salary According to Contract  
CA:4 Request of the Varsity Baseball program to take a Spring Training trip to Florida March 28 – April 1, 2016.

Roll Call Yea Votes – Rocco, Pail, Greene, Colorito, Sayre, Sharpless, and Gilarno.  
Vote Motion carried – 7 Yeas

Motion to approve the following Extra-Curricular item was made by Gilarno, seconded by Colorito, and unanimously approved through consent agenda:

- CA:1 The following coach:  
Jocelyn Sharpless – Girls Soccer (Pending Completed Act 168 Disclosure Release and TB Test/Statement)

Roll Call Yea Votes – Rocco, Pail, Greene, Colorito, Sayre, and Gilarno.



Vote Abstain – Sharpless. Motion carried – 6 Yeas

**EXECUTIVE SESSION:**

Motion by Gilarno seconded by Sayre, for the Board to adjourn the business Meeting and go into Executive Session at 7:45 pm, EST, for personnel related matters.

Roll Call Yea Votes – Pail, Greene, Colorito, Sharpless, Rocco, Sayre, and Gilarno.  
Vote Motion carried – 7 Yeas

Motion by Gilarno, seconded by Sayre, for the Board to go out of Executive Session at 8:30 pm, EST.

Roll Call Yea Votes – Greene, Pail, Gilarno, Sharpless, Rocco, Sayre, and Colorito.  
Vote Motion carried – 7 Yeas

Note: No action taken following Executive Session

Adjourn Motion by Pail, seconded by Sayre, to adjourn. All members voting Yea.  
7 Yeas. Adjourned at 8:30 pm, EST.

Signed by:

---

Lorraine Rocco, Board Secretary